

PERSONNEL BOARD

July 20, 2006

MEETING

Meeting was held Thursday, July 20, 2006, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Ed Wimes, Sarah Jones, Maggie Stine. Member absent: Pat Borer.
Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Ed Wimes.

It was moved by Sarah Jones and seconded by Maggie Stine to approve the minutes from the May 18, 2006 meeting. Motion unanimously carried.

Agenda Item 1 was the request for ordinance reflecting a pay increase of 1.75% to be effective August 24, 2006 for pay ranges prefixed by an 'X'. Don Taute of the City Personnel Department explained this request was for the annual pay increase for excluded support staff that are in various departments of the City, but because of the nature of their work they are not represented by a bargaining agreement. This pay increase request reflects the same pay increase as similar positions in the NAGE bargaining unit will be receiving for this year. Following discussion, it was moved by Maggie Stine and seconded by Sarah Jones to approve the request as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request for ordinance reflecting a pay increase of 2.50% to be effective August 24, 2006 for pay ranges prefixed by an 'E'. Don Taute of the Personnel Department explained this is excluded staff in various departments throughout the City. These positions are more comparable to the LCEA bargaining unit and reflects the same pay increase the LCEA employees will be receiving this year. Following discussion, it was moved by Sarah Jones and seconded by Maggie Stine to approve the request as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was the request for ordinance reflecting a pay increase of 1.00% to be effective August 24, 2006 for pay ranges prefixed by an 'M'. Don Taute of the Personnel Department explained the 'M' group is the management group of employees and this year the requested increase for them is one percent. Following discussion, it was moved by Maggie Stine and seconded by Sarah Jones to approve the request as presented. Motion unanimously carried by roll call vote.

Agenda Item 4 was the request to amend Section 2.76.445 of the Lincoln Municipal Code — Cause for Disciplinary Action. Don Taute of the Personnel Department explained this request was due to language that is currently in union contracts that allows the City to put an employee on investigatory suspension without pay for up to thirty days. This language has never been added to the Lincoln Municipal Code to cover the unrepresented employees. Following discussion, it was moved by Sarah Jones and seconded by Maggie Stine to approve the amendment as presented. Motion unanimously carried by roll call vote.

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Agenda Item 5 was the request to amend Section 2.78.025 of the Lincoln Municipal Code — Compensation Plan; Variable Merit Pay Plan – DSS and M Pay Ranges. Don Taute of the Personnel Department explained this request was being made to change the variable merit pay plan for the ‘M’ pay ranges. This recommendation is from the committee appointed by the Mayor to review the ‘M’ classification and pay ranges. This amendment also changes the review of increases from 3% to 4% by committee. Following discussion, it was moved by Maggie Stine and seconded by Sarah Jones to approve the amendment as presented. Motion unanimously carried by roll call vote.

There being no further business, the meeting adjourned at 1:50 p.m.

The next scheduled meeting is tentatively set for Thursday, August 17, 2006.

Karen Eurich
Personnel Operations Specialist

PC: Joan Ross, City Clerk

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